



Join a high-performing group with a purpose: to grow a safer, cleaner, healthier future for everyone, every day.

We are hiring for a **Microsoft 365 Security Engineer** in **Halma India**

Location	Business Unit	Report to
Bengaluru	Head Office	Head Of Cyber Security Operations

About us

Halma is a global group of life-saving technologies companies, driven by a clear purpose. We are an FTSE 100 company with headquarters in the UK and operations in 23 countries, including regional hubs in India, China, Brazil, and the US

Our diverse group of nearly 50 global companies specialise in market leading technologies that push the boundaries of science and technology.

For over 50 years, the combination of our purpose, strategy, people, DNA and sustainable business model has resulted in **record long-term growth in revenues and profits and an increase in dividend by ≥ 5% every year**– an achievement unrivalled by any company listed on the London Stock Exchange.

Halma India fulfils the potential of the region by harnessing the diverse talents, expertise, infrastructure, and operational

We have a team of over 250 professionals representing commercial, digital and support functions across our seven offices in India, two in Bengaluru and one each in Delhi, Mumbai, Thanjavur, Vadodara, and Ahmedabad.

Halma India is a Great Place to Work® certified organisation, recognised for 3 consecutive years.

Here's why working with us is fulfilling:

We offer a safe and respectful workplace, where everyone can be who they 'REALLY' are, feel free to bring their whole selves to work and use their unique talents, knowledge, expertise, experiences, & backgrounds to create meaningful outcomes.

We nurture entrepreneurial spirits and empower them to think beyond the possibilities, to discover, shape and build their own unique stories. Our diverse businesses and operations provide fulfilling opportunities to grow as individuals and make an impact.

We are simple, humble and approachable, and we believe in leadership at all levels to bring our purpose to life. Everyone at Halma India makes an impact, and so do you when you join us!

Halma India is an equal opportunity employer, which means the base of our recruitment decisions is always on skills, competencies, attitudes, and values. We are committed to hiring from diverse backgrounds without regard to age, ethnicity, religion, marital status, disability status, sex, gender identity, or sexual orientation.





Detailed job description

<p>Position Objective (The purpose of role in current business/market scenario)</p>	<ul style="list-style-type: none"> • Microsoft 365 Security Engineer to form part of the Technical Cyber Security team to provide technical expertise in the support of MS security infrastructure and services. • Helping to mitigate risks associated with Microsoft 365 security infrastructure and acting as a trusted advisor to the Team. • This is a proactive role, and the successful candidate will have strong analytical and troubleshooting skills and a desire to learn new technologies.
<p>Responsibilities (KRAs / deliverables / job expectations)</p>	<ul style="list-style-type: none"> • Deliver subject matter expertise of Microsoft 365 with emphasis in security, architectural design, migration, management and support of implementations. • Provide overall Microsoft 365 security expertise including strong knowledge of Azure Active Directory, Microsoft cloud app security, Azure Information Protection, Data loss prevention, Information Rights Management, Intune (Conditional access/ MDM), single sign-on and multi-factor authentication and related technologies (including Microsoft Enterprise Mobility + Security). • Demonstrate consultative capabilities by providing value added information to clients for connecting technology, security and the business value of Microsoft 365. • Lead in ongoing M365 security projects and strategy discussions. • Stay abreast of all developments in Microsoft 365, including changes & updates, roadmap & releases, and third-party solutions. • Document Security procedures, guidelines, training material and best practices
<p>Critical Success factors (critical / high impact aspects of role)</p>	<ul style="list-style-type: none"> • Reviewing existing MS security policies in relevant MS Azure portals and implementing security remediations. • Identification of security risks and threats to the Group. • Identification of potential new controls that can be introduced to maintain sustainable security posture.
<p>Academic qualification</p>	<ul style="list-style-type: none"> • BE/BTech Computer Science/Information Security degree preferred • Relevant Microsoft cloud security certifications such as: <ol style="list-style-type: none"> 1. MD-102 (Endpoint Administrator Associate) 2. SC 200 (Security Operation Analyst) 3. SC 300 (Identity & Access Administrator) 4. SC 400 (Information Protection Administrator)

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<p>Experience (exposure)</p>	<ul style="list-style-type: none"> • Total experience 4 – 8 yrs. <p><u>Hands-on experience with MS security solutions as:</u></p> <ul style="list-style-type: none"> • Microsoft Intune (Must Have – Minimum 3 years: MDM/MAM/Endpoint Security policy deployment) • Expert-level troubleshooting experience of Intune enrolment issues (Must have) • Graph API (Must Have – Minimum 2-3 years) • M365 Defender & KQL (Must have a minimum of 2 years of experience in building KQL queries for reporting and threat hunting) • Azure AD Identity protection - Defender for Cloud Apps & Shadow IT • Defender for Office • AI and Data Security (MS purview/DSPM/AI security & Governance) • single sign-on and multi-factor authentication and related technologies (including Microsoft Enterprise Mobility + Security) • An excellent knowledge of Information Security principles and an understanding of the Cyber Kill Chain, MITRE ATT&CK and other information security defence and intelligence frameworks. • Experience with scripting PowerShell (Must have for automating tasks) • Experience with M365 tenant permissions (Tenant \ Security & Compliance Center \ Exchange Online) • Experience with MS Clients (Outlook, Outlook for Mac, IMAP, POP3, Mobile Devices) and OneDrive for Business.
<p>Key attributes (critical functional competencies)</p>	<ul style="list-style-type: none"> • Excellent organisation skills with the ability influence others to act on your advice and direction • Focused, decisive and goal oriented. • Able to work independently and as part of a team • The ability to translate complex technical issues into simple language that the business can understand. • Great communicator
<p>Competencies (fundamental skills and attitudes)</p>	<ul style="list-style-type: none"> • Excellent oral and written skills. • Approachable, open minded and considerate to other’s opinion • Excellent problem-solving and analytical skills

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